# Form **990** (Rev. January 2020) Department of the Treasury

Return of Organization Exempt From Income Tax r section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundation)

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047
2019

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

and ending A For the 2019 calendar year, or tax year beginning Check if applicable: C Name of organization D Employer identification number Address change PARTNERS OF THE AMERICAS, INC. Name change 52-0848769 Doing business as Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ 1424 K STREET, NW 700 (202)628 - 3300termin-ated 9,668,616. City or town, state or province, country, and ZIP or foreign postal code G Gross receipts \$ Amended return WASHINGTON, DC 20005 H(a) Is this a group return Applica-F Name and address of principal officer: JOHN MCPHAIL Yes X No for subordinates? pending SAME AS C ABOVE H(b) Are all subordinates included? Yes No Tax-exempt status: X = 501(c)(3) 501(c) ( ) ◀ (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) J Website: ► WWW.PARTNERS.NET **H(c)** Group exemption number ▶ **K** Form of organization: X Corporation Association Other > L Year of formation: 1964 M State of legal domicile: DC Part I Summary Briefly describe the organization's mission or most significant activities: SEE PART III, LINE 1. Activities & Governance Check this box | if the organization discontinued its operations or disposed of more than 25% of its net assets. 12 Number of voting members of the governing body (Part VI, line 1a) <u>12</u> Number of independent voting members of the governing body (Part VI, line 1b) 34 5 Total number of individuals employed in calendar year 2019 (Part V, line 2a) 12 Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 7a b Net unrelated business taxable income from Form 990-T, line 39 7b **Prior Year Current Year** 9,332,231. 9,591,695. Contributions and grants (Part VIII, line 1h) Revenue 219,806. 64,255. Program service revenue (Part VIII, line 2g) 791. 296,200. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 29,850. 11,875. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 9,878,087. 9,668,616. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) ........ 1,577,920. 1,733,238. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. Benefits paid to or for members (Part IX, column (A), line 4) 3,120,558. 3,601,055. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 3,161,964. 3,938,578. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 7,860,442. 9,272,871. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 395,745. 2,017,645 Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 15,357,841. 1,694,112. 20 Total assets (Part X, line 16) 985,309. 1,412,956. 21 Total liabilities (Part X, line 26) Net/ 14,372,532. 281,156. Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. 11/10/2020 Signature of officer Sign JOHN MCRHAIL, CEO/PRESIDENT Here Type or print name and title PTIN Print/Type preparer's name Preparer's signature if self-employed Paid RICHARD J. LOCASTRO, CPA Locastro 11/10/2020 P00288314 Firm's name GELMAN, ROSENBERG & FREEDMAN Firm's EIN **▶** 52-1392008 Preparer Firm's address  $\sqrt{4550}$  MONTGOMERY AVE SUITE 650N Use Only BETHESDA, MD 20814-2930 Phone no. (301) 951-9090

X Yes No

May the IRS discuss this return with the preparer shown above? (see instructions)

Pa	rt III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:  PARTNERS OF THE AMERICAS (PARTNERS) IS A NETWORK OF CITIZENS FROM
	LATIN AMERICA, THE CARIBBEAN AND THE UNITED STATES, WHO VOLUNTEER TO
	WORK TOGETHER TO IMPROVE THE LIVES OF PEOPLE ACROSS THE REGION,
	THROUGH NONPOLITICAL, COMMUNITY-BASED ACTIVITIES.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
_	revenue, if any, for each program service reported.  (Code: ) (Expenses \$ 2,996,356 • including grants of \$ 962,330 • ) (Revenue \$ )
4a	(Code: ) (Expenses \$ 2,996,356 including grants of \$ 962,350 ) (Revenue \$ CHILD PROTECTION: THROUGH THE CHILD PROTECTION UNIT, PARTNERS WORKS TO
	ERADICATE CHILD LABOR, FORCED LABOR, HUMAN TRAFFICKING, PROMOTE
	ACCEPTABLE CONDITIONS OF WORK, AND PREVENT SCHOOL-BASED VIOLENCE IN
	LATIN AMERICA AND THE CARIBBEAN. FUNDED BY THE U.S. DEPARTMENT OF LABOR
	(USDOL), U.S. DEPARTMENT OF STATE (DOS), AND U.S. AGENCY FOR
	INTERNATIONAL DEVELOPMENT (USAID), THE CHILD PROTECTION UNIT EXECUTES A
	PORTFOLIO OF \$17.7M.
	PARTNERS' QUALITATIVE CONTRIBUTIONS FOCUS ON STRENGTHENING INSTITUTIONS
	AND BUILDING THE CAPACITY OF MULTI-SECTOR STAKEHOLDERS, GOVERNMENTS,
	PRIVATE SECTOR, AND CIVIL SOCIETY. PARTNERS PROVIDES DIRECT SERVICES
	RELATED TO LIVELIHOODS, EDUCATION, YOUTH EMPLOYABILITY, AND VIOLENCE
4b	(Code: ) (Expenses \$ 2,593,843 • including grants of \$ 513,341 • ) (Revenue \$
	ECONOMIC DEVELOPMENT AND HEALTH: PARTNERS DEVELOPS INNOVATIVE,
	MARKET-DRIVEN SOLUTIONS AND FOSTERS PRODUCTIVE PARTNERSHIPS TO CREATE
	SUSTAINABLE CHANGE. PARTNERS STIMULATES ECONOMIC DEVELOPMENT BY
	BUILDING LOCAL CAPACITY, CATALYZING INNOVATION, AND CREATING BROADER
	ACCESS TO RESOURCES. PARTNERS HAS IMPLEMENTED ECONOMIC DEVELOPMENT
	PROGRAMS FOR MORE THAN 29 YEARS IN OVER 30 COUNTRIES IN LATIN AMERICA,
	THE CARIBBEAN, AFRICA, AND ASIA. OVER THIS TIME, PARTNERS HAS TRAINED
	OVER 220,000 BENEFICIARIES AND INCREASED THE PRODUCTIVITY AND ECONOMIC
	RETURNS FOR OVER 4,000 SMALL BUSINESSES, LOCAL ORGANIZATIONS, AND
	ENTREPRENEURS. SINCE 2012, PARTNERS HAS ALSO WORKED TO IMPROVE
	NUTRITION AND HEALTH OUTCOMES BY IMPROVING THE CONSUMPTION OF
	NUTRITIOUS AND SAFE FOOD AMONG FOOD INSECURE POPULATIONS.
4c	(Code:) (Expenses \$ 1,635,367. including grants of \$ 257,567. ] (Revenue \$ 64,255. ] EDUCATION & CITIZENSHIP ACTIVITIES: PARTNERS BRINGS TESTED
	METHODOLOGIES, EXPERIENCED STAFF, LESSONS LEARNED, AND CREATIVE, PROACTIVE STRATEGIES TO THE AREAS OF EDUCATION AND GLOBAL CITIZENSHIP
	FOCUSED ON HIGHER EDUCATION, YOUTH LEADERSHIP, AND EXCHANGES. IN 2019,
	PARTNERS IMPLEMENTED FOUR (4) PROGRAMS UNDER THE EDUCATION & GLOBAL
	CITIZENSHIP UNIT IN PARTNERSHIP WITH THE U.S. GOVERNMENT, PRIVATE
	SECTOR, FOUNDATIONS AND OTHER NGOS THROUGHOUT THE AMERICAS: THE ALUMNI
	NETWORK & CAPACITY BUILDING PROGRAM; 100,000 STRONG IN THE AMERICAS
	INNOVATION FUND; EDUCATION AND CULTURE PROGRAM, AND HIGHER EDUCATION
	PARTNERSHIPS (HEP). TOGETHER, THESE PROGRAMS ENGAGED OVER 500 HIGHER
	EDUCATION INSTITUTIONS THROUGHOUT THE WESTERN HEMISPHERE TO BUILD
	LASTING INSTITUTIONAL PARTNERSHIPS AND EXPAND THEIR STUDY ABROAD
4d	Other program services (Describe on Schedule O.)
-	(Expenses \$ including grants of \$ ) (Revenue \$ )
4e	7 225 566
	Form <b>990</b> (2019

#### Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	<u> </u>	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			,,
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			3,7
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	_		
_	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			x
_	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			х
40	If "Yes," complete Schedule D, Part IV	9		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		x
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	440	Х	
h		11a	21	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		х
_	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	TID		<del></del>
C	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		x
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in	110		
<u> </u>	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		Х
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	X	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	X	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16	X	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			,,
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			\ \ <sub>\\\\</sub>
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	ا ر ا	v	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	X	<u> </u>

	1 990 (2019) PARTNERS OF THE AMERICAS, INC. 52-084	8769	) Р	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		٦,	
	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-		X
h	Schedule K. If "No," go to line 25a  Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		12
	Did the organization invest any proceeds of tax-exempt borids beyond a temporary period exception?  Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		
·	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			١
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			٠.
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		<u>^</u>
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		X
31	contributions? If "Yes," complete Schedule M  Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		<del> </del>
OZ.	Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	Х	
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37	<u> </u>	X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
		1	Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 6	T		

					Yes	No		
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1a	61					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	0					
С	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming							
	(gambling) winnings to prize winners?			1c	Х			

#### Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			Yes	No						
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,									
	filed for the calendar year ending with or within the year covered by this return 2a 34									
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х							
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)									
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	За		X						
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b								
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a									
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X						
b	If "Yes," enter the name of the foreign country									
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).									
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X						
b	, , , , , , , , , , , , , , , , , , , ,									
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c								
ьа	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x						
<b>L</b>	any contributions that were not tax deductible as charitable contributions?  If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	6a		<u> </u>						
Ь		6b								
7	Were not tax deductible?  Organizations that may receive deductible contributions under section 170(c).	OD								
' а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х						
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required									
	to file Form 8282?	7c		Х						
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d									
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х						
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?									
g	g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?									
h	h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?									
8	,									
	sponsoring organization have excess business holdings at any time during the year? N/A	8								
9	Sponsoring organizations maintaining donor advised funds.									
a	Did the sponsoring organization make any taxable distributions under section 4966?  N/A  Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?  N/A	9a								
b	, , , , , , , , , , , , , , , , , , , ,	9b								
10	Section 501(c)(7) organizations. Enter:  Initiation fees and capital contributions included on Part VIII, line 12  N/A  10a									
a b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b									
11	Section 501(c)(12) organizations. Enter:									
	Gross income from members or shareholders N/A 11a									
	Gross income from other sources (Do not net amounts due or paid to other sources against									
	amounts due or received from them.)									
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a								
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year									
13	Section 501(c)(29) qualified nonprofit health insurance issuers.									
а	Is the organization licensed to issue qualified health plans in more than one state? $N/A$	13a								
	Note: See the instructions for additional information the organization must report on Schedule O.									
b	Enter the amount of reserves the organization is required to maintain by the states in which the									
	organization is licensed to issue qualified health plans									
	Enter the amount of reserves on hand	44		Х						
14a	· · · · · · · · · · · · · · · · · · ·	14a								
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		-						
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	15		x						
	excess parachute payment(s) during the year?  If "Yes," see instructions and file Form 4720, Schedule N.	15								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х						
	If "Yes," complete Form 4720, Schedule O.									
		F	990	(0010)						

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year la   12			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 12			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
_	of officers, directors, trustees, or key employees to a management company or other person?	3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or	Ť		
,	more members of the governing body?	7a		Х
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	74		
b		7b		х
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	7.0		
		8a	х	
a L	The governing body?  Each committee with authority to act on behalf of the governing body?	8b	X	
		OD	- 21	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	9		х
<u>Sac</u>	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		21
<u> </u>	tion B. I oncies (mis section b requests information about policies not required by the internal nevertiee code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	X	NO
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	iva		
b	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	х	
110	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	X	
		1 Ia		
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.  Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X	
		120	21	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	40-	х	
40	in Schedule O how this was done	12c	X	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	Λ	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	45	v	
	The organization's CEO, Executive Director, or top management official	15a	Х	X
a	Other officers or key employees of the organization	15b		Λ
40	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			v
_	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
<del></del>	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed NONE		`	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3	s only	) avail	able
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finai	ncial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	MARGARET ARANT - 202-637-6220			
	1424 K STREET, NW, #700, WASHINGTON, DC 20005			

932006 01-20-20

### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and title	Average	(do	not o	Pos	ition	l than	one	Reportable	Reportable	Estimated
	hours per	box	, unle	ss pe	rson i	is bot or/trus	h an	compensation	compensation	amount of
	week (list any	$\vdash$	) i				100,	from the	from related organizations	other compensation
	hours for	Individual trustee or director				D.		organization	(W-2/1099-MISC)	from the
	related	tee or	ıstee			ensate		(W-2/1099-MISC)	,	organization
	organizations	al trus	nal tri		loyee	omp				and related
	below	lividu	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ASHISH ABRAHAM	line) 2 • 0 0	i i	lus	₽	şe.	High B	휸			
BOARD CHAIR	2.00	X		х				0.	0.	0.
(2) CAROL P. FIMMEN	2.00	Δ		^				0.	0.	<u>0 •</u>
VICE CHAIR	2.00	Х		Х				0.	0.	0.
(3) PAULA LASCHOBER	2.00								•	
TREASURER	2.00	х		x				0.	0.	0.
(4) JOSE MARCIO SOARES DE BARROS	2.00									
SECRETARY		Х		х				0.	0.	0.
(5) BETH OUTTERSON	2.00									
MEMBER		Х						0.	0.	0.
(6) DENISE M. DECKER	2.00									
MEMBER		Х						0.	0.	0.
(7) ELIAS ALCOCER MIGUEL	2.00									
MEMBER		Х						0.	0.	0.
(8) FRANCIS WARDLE	2.00									
MEMBER		Х						0.	0.	0.
(9) GARY L. HEUSEL	2.00									_
MEMBER		Х						0.	0.	0.
(10) HEATHER MARTINEZ LEZCANO	2.00	١							•	•
MEMBER		Х						0.	0.	0.
(11) TIBERIO MONTEIRO	2.00	,,							0	0
MEMBER CALL TO BERNEL BY	2.00	Х						0.	0.	0.
(12) ALAN J. BERKELEY LEGAL COUNSEL	2.00	Х						0.	0.	0.
(13) JOHN MCPHAIL	30.00	Δ						0.	0.	
CEO/PRESIDENT	10.00	-		х				190,729.	0.	36,391.
(14) SERGEY NIKOLIN	40.00			<u> </u>				170,727.	0.	30,351.
CFO	40.00	-		х				129,651.	0.	14,158.
(15) CARMEN PENA	40.00							123,0310		11/1301
VP-CHILD PROTECTION UNIT		1				х		116,140.	0.	11,473.
								-,==•		, =
		1								
										- 000

Section A. Officers, Directors, Trus	tees, Key Em	ploy	rees,	, and	a Hi	gnes	st C	compensated Employe	es (continuea)			
(A)	(B)		(C)					(D)	(E)		(F)	
Name and title	Average	(da		Posi				Reportable	Reportable		Estima	
	hours per					than o		compensation	compensatio	n	amour	
	week	offic	cer an	d a d	irecto	r/trust	ee)	from	from related		othe	er
	(list any	ctor						the	organizations	s	compen	sation
	hours for	dire				pa		organization	(W-2/1099-MIS	3C)	from	the
	related	tee or	stee			ensat		(W-2/1099-MISC)			organiz	ation
	organizations	trust	al tru		yee	ədwo					and rel	ated
	below	Individual trustee or director	Institutional trustee	ar.	Key employee	Highest compensated employee	er				organiza	ations
	line)	Indiv	Instii	Officer	Key e	High em p	Former					
						$\vdash \vdash$				$\longrightarrow$		
		-										
						$\vdash$				$\longrightarrow$		
		1										
						$\vdash$						
		1										
										$\neg$		
								426 520				
1b Subtotal							<b>&gt;</b>	436,520.		0.	62,	022.
c Total from continuation sheets to Part V								0.		0.		0.
d Total (add lines 1b and 1c)								436,520.		0.	64,	022.
2 Total number of individuals (including but n	ot limited to th	iose	liste	ed at	oove	e) wh	o re	eceived more than \$100	0,000 of reportabl	е		3
compensation from the organization											Yes	No
3 Did the organization list any former officer,	director truct	ا مما	·0\	mnl	lovo	0 Or	hio	shoot componented omr	olovoo on	Г	10.	, 140
line 1a? If "Yes," complete Schedule J for s											3	Х
•								h			3	125
4 For any individual listed on line 1a, is the su	-		-					•	tne organization		4 X	
and related organizations greater than \$15									idual for comicae		4 X	
5 Did any person listed on line 1a receive or a rendered to the organization? If "Yes," com	-				-		eiai	ed organization or indiv	idual for services		5	х
Section B. Independent Contractors	piete Scriedui	<del>e</del>	OI SL	ICH	pers	OII .					<u> </u>	21
Complete this table for your five highest co	mnensated in	dene	ende	nt c	ontr	racto	rs t	that received more than	\$100,000 of com	nens	ation from	
the organization. Report compensation for										ропос	20011110111	
(A)		-		·· <u>9</u> ··			Ï	(B)	,		(C)	
Name and business	address							Description of s	services	С	ompensat	ion
CDL WEST 45TH STREET LLC							1	HOTEL & LODG				
145 WEST 44TH STREET, NEW	W YORK,	N	Y 1	00	36	5		SERVICES			118,	520.
,,							Ť					
									l			
	1 10 1 1											
2 Total number of independent contractors (i	ncludina hut n	ot lii	mita	a to	tho	oo lio	+00	anoval who received m	oro thon			

Form **990** (2019)

\$100,000 of compensation from the organization

Ра	rt V	Ш	_							
			Check if Schedule O cor	ntains a respo	nse or r	note to any lir				
							(A)	(B) Related or exempt	(C) Unrelated	( <b>D)</b> Revenue excluded
							Total revenue	· ·	business revenue	f.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
								Tarretter Teveride		sections 512 - 514
ts	1	а	Federated campaigns	1a						
ran			Membership dues		- 2	23,445.				
ñ.G			Fundraising events							
ifts Ir A				1						
Contributions, Gifts, Grants and Other Similar Amounts				·····	9 12	43,106.				
Sir			Government grants (contribu	· · · —	J , ± -	13,100.	-			
uti e		T	All other contributions, gifts, gra		1.	25,144.				
를			similar amounts not included ab			4J,144.				
ou		_	Noncash contributions included in line		5		0 501 605			
<u>a</u>		h	Total. Add lines 1a-1f				9,591,695.			
						usiness Code	E4 0 E4	<u> </u>		
ce	2	а	EVENT REGISTRA			900099	51,074.			
Program Service Revenue		b	FEE FOR SERVIC			900099	6,902.			
S c		С	GRANT MGMT FEE			900099	6,279.	6,279.		
an		d								
og H		е								
P		f	All other program service rev	/enue						
		g	Total. Add lines 2a-2f				64,255.			
	3		Investment income (including							
			other similar amounts)	,	,	•	791.			791.
	4		Income from investment of to							
	5		Royalties	•	•					
	Ū			(i) Real		ii) Personal				
	6	_	Gross rents 6	( )		.,				
			Gross rents 6 Less: rental expenses 6							
			· · · · · · · · · · · · · · · · · · ·							
			Rental income or (loss)  Net rental income or (loss)	<u> </u>						
			· · · · · ·	(i) Securiti		(ii) Other				
	′	а	Gross amount from sales of	• • • • • • • • • • • • • • • • • • • •	162	(II) Oti lei				
		_	assets other than inventory	a						
ø)		b	Less: cost or other basis							
ň			and sales expenses 71							
Revenue			Gain or (loss)							
			Net gain or (loss)		·····	<b></b>				
Other	8	а	Gross income from fundraising of	events (not						
0			including \$	of						
			contributions reported on lin	e 1c). See						
			Part IV, line 18		8a					
		b	Less: direct expenses		8b					
		С	Net income or (loss) from fur	ndraising ever	n <u>ts</u>	<b>)</b>				
	9	а	Gross income from gaming a	activities. See						
			Part IV, line 19		9a					
		b	Less: direct expenses		9b					
			Net income or (loss) from gain		s					
	10	а	Gross sales of inventory, less	s returns						
			and allowances		10a					
		b	Less: cost of goods sold		10b					
			Net income or (loss) from sal			<b></b>				
		_	5. (.556) Hom our			usiness Code				
ons	11	а	OTHER REVENUE			900099	11,875.			11,875.
nue		b			$-\vdash$		, ,			,
elk eve		c			$-\vdash$					
Miscellaneous Revenue			All other revenue		$-\vdash$					
2			Total. Add lines 11a-11d			<b></b>	11,875.			
	12		Total revenue. See instructions			<b>)</b>	9,668,616.	64,255.	0.	12,666.

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	ion 501(c)(3) and 501(c)(4) organizations must com Check if Schedule O contains a respor			, , ,	X
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	<b>(A)</b> Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations		·	3 '	,
	and domestic governments. See Part IV, line 21	675,604.	675,604.		
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	169,429.	169,429.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16	888,205.	888,205.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	250 200	12 605	255 200	
	trustees, and key employees	370,929.	13,627.	357,302.	
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0 000 000	0 200 500	500 510	4 5 6 0
7	Other salaries and wages	2,897,679.	2,392,598.	500,513.	4,568
8	Pension plan accruals and contributions (include	FC 0FC	EQ 030	F 100	00
	section 401(k) and 403(b) employer contributions)	56,056.	50,830.	5,128.	98
9	Other employee benefits	133,356.	126,249.	6,864.	243
10	Payroll taxes	143,035.	106,854.	35,978.	203
11	Fees for services (nonemployees):				
а	Management	20 402	10 750	0 (11	
b	Legal	29,403.	19,759.	9,644.	
С	Accounting	59,228.	10,041.	49,187.	
d	Lobbying				
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	1,222,162.	822,167.	399,995.	
40	column (A) amount, list line 11g expenses on Sch 0.)	1,803.	1,294.	509.	
12	Advertising and promotion	280,233.	166,121.	114,112.	
13	Office expenses	108,056.	72,689.	35,367.	
14	Information technology	100,030.	12,009.	33,307.	
15	Royalties	493,015.	164,862.	328,153.	
16	Occupancy	1,008,389.	943,654.	64,735.	
17	Travel	1,000,303.	743,034.	04,733.	
18	Payments of travel or entertainment expenses				
10	for any federal, state, or local public officials	257,386.	230,301.	27,085.	
19	Conferences, conventions, and meetings	3,408.	230,301	3,408.	
20	Interest Payments to affiliates	3, 400		3, 100	
21 22	Depreciation, depletion, and amortization	15,285.		15,285.	
23		17,649.	2,146.	15,503.	
23 24	Other expenses. Itemize expenses not covered	_,, 0 10 •	_,,		
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)	258,534.	251,740.	6,794.	
a	EQUIP. RENTAL & MAINT. PRINTING & PUBLICATIONS	52,515.	48,687.	3,828.	
b	DUES AND SUBSCRIPTIONS	42,927.	48,687.	38,427.	
C	EVENT COSTS	39,997.	28,695.	11,302.	
d		48,588.	35,514.	13,074.	
	All other expenses	9,272,871.	7,225,566.	2,042,193.	5,112
25	Total functional expenses. Add lines 1 through 24e	J, 414,011•	1,443,300•	4,0±4,133•	J, 114
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.  Check here  if following SOP 98-2 (ASC 958-720)				
	Check here if following SOP 98-2 (ASC 958-720)				Form <b>990</b> (2019

Pa	rt X	Balance Sheet					
		Check if Schedule O contains a response or not	te to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			326,210.	1	810,510.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			14,487,121.	3	415,002.
	4	Accounts receivable, net			21,300.	4	19,508.
	5	Loans and other receivables from any current of					
		trustee, key employee, creator or founder, subs	tantial co	ontributor, or 35%			
		controlled entity or family member of any of the		5			
	6	Loans and other receivables from other disquali	fied pers	sons (as defined			
		under section 4958(f)(1)), and persons describe	d in sect	ion 4958(c)(3)(B)		6	
ţ	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use				8	
⋖	9				113,698.	9	175,923.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	176,685.			
	b	Less: accumulated depreciation	10b	160,382.	31,589.	10c	16,303.
	11	Investments - publicly traded securities		11			
	12	Investments - other securities. See Part IV, line		12			
	13	Investments - program-related. See Part IV, line		13			
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11	377,923.	15	256,866.		
	16	Total assets. Add lines 1 through 15 (must equ			15,357,841.	16	1,694,112.
	17	Accounts payable and accrued expenses		Г	575,256.	17	468,340.
	18	Grants payable			18		
	19	Deferred revenue				19	
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete		T		21	
ies	22	Loans and other payables to any current or form					
ij		trustee, key employee, creator or founder, subs					
Liabilities		controlled entity or family member of any of the				22	400 000
_	23	Secured mortgages and notes payable to unrela		T		23	400,000.
	24	Unsecured notes and loans payable to unrelate		T		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines			410,053.	0.5	544,616.
	06	of Schedule D			985,309.	25 26	1,412,956.
	26	Total liabilities. Add lines 17 through 25 Organizations that follow FASB ASC 958, che			703,303.	20	1,412,550
es		and complete lines 27, 28, 32, and 33.	eck nere				
auc	27	Net assets without donor restrictions			-565,370.	27	-522,996.
Bal	28	Net assets with donor restrictions			14,937,902.	28	804,152.
힏	20	Organizations that do not follow FASB ASC 9					001/101
F		and complete lines 29 through 33.	, cric	ok nere			
ō	29	Capital stock or trust principal, or current funds				29	
ets	30	Paid-in or capital surplus, or land, building, or ed				30	
Ass	31	Retained earnings, endowment, accumulated in		T		31	
Net Assets or Fund Balances	32	Total net assets or fund balances		F	14,372,532.	32	281,156.
~	33	Total liabilities and net assets/fund balances			15,357,841.	33	1,694,112.

Pa	rt XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI							
1	Total revenue (must equal Part VIII, column (A), line 12)	1	9,66					
2	Total expenses (must equal Part IX, column (A), line 25)	2	9,27					
3	Revenue less expenses. Subtract line 2 from line 1	3		5,7				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		.4,37	2,5	<u> 32.</u>			
5	Net unrealized gains (losses) on investments	5						
6	Donated services and use of facilities	6						
7	Investment expenses	7						
8	Prior period adjustments	8 -1	4,48	<u>7,1</u>				
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,							
	column (B))	10	28	<u>1,1</u>	<u>56.</u>			
Pa	rt XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII							
1	1 Accounting method used to prepare the Form 990: Cash X Accrual Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant?							
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:  Separate basis  Consolidated basis  Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?		2b	Х				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat							
	consolidated basis, or both:	,						
	Separate basis X Consolidated basis Both consolidated and separate basis							
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.						
_	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х				
	If the organization changed either its oversight process or selection process during the tax year, explain on Scl							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si							
. 23	Act and OMB Circular A-133?		За	Х				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit	.					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	Х				
	, , , , , , , , , , , , , , , , , , , ,		Form	990	(2019)			

#### **SCHEDULE A**

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

## Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization PARTNERS OF THE AMERICAS, INC. Employer identification number 52-0848769

Pa	rt I	Reason for Public (	Charity Status (A	All organizations must co	mplete th	is part.) Se	ee instructions.	
he	organi	ization is not a private found	lation because it is: (	For lines 1 through 12, c	heck only	one box.)		
1		A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).						
2		A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)						
3		A hospital or a cooperative		· ·			ii).	
4	Ħ	A medical research organiz					•	the hospital's name
•		city, and state:	ation operated in col	njariotion with a noopital	described	a 111 000 110	ii ii o(b)( i)(A)(iii)i Eineoi	the hoopital o hame,
5			or the benefit of a co	llogo or university evene	d or operat	tod by a a	overnmental unit describ	and in
3		An organization operated for		nege of university owner	u or opera	led by a g	overnmental unit descrit	Jed III
_		section 170(b)(1)(A)(iv). (C	•				( )	
6	v	A federal, state, or local gov	-					
7	X	An organization that norma		ntial part of its support f	rom a gov	ernmental	unit or from the general	public described in
		section 170(b)(1)(A)(vi). (C						
8	Н	A community trust describe	ed in <b>section 170(b)(</b>	1)(A)(vi). (Complete Par	t II.)			
9		An agricultural research org	ganization described	in section 170(b)(1)(A)(	ix) operate	ed in conju	ınction with a land-grant	college
		or university or a non-land-g	grant college of agric	ulture (see instructions).	Enter the	name, city	, and state of the colleg	e or
		university:						
10		An organization that norma	lly receives: (1) more	than 33 1/3% of its sup	port from	contribution	ons, membership fees, a	nd gross receipts from
		activities related to its exen	npt functions - subjec	ct to certain exceptions,	and (2) no	more tha	n 33 1/3% of its suppor	t from gross investment
		income and unrelated busin	ness taxable income	(less section 511 tax) from	om busine	sses acqu	ired by the organization	after June 30, 1975.
		See section 509(a)(2). (Cor	mplete Part III.)					
11		An organization organized a	and operated exclusi	ively to test for public sa	fety. See	section 50	)9(a)(4).	
12		An organization organized a	and operated exclusi	ively for the benefit of, to	perform t	the functio	ons of, or to carry out the	purposes of one or
		more publicly supported or	ganizations describe	ed in <b>section 509(a)(1)</b> o	r section :	509(a)(2).	See <b>section 509(a)(3).</b> (	Check the box in
		lines 12a through 12d that	describes the type o	f supporting organizatio	n and com	nplete lines	s 12e, 12f, and 12g.	
а		Type I. A supporting orga				•	, ,	aivina
		the supported organization	· · · · · · · · · · · · · · · · · · ·	· ·		•		
		organization. You must o						
h		Type II. A supporting org			tion with it	s sunnorti	ed organization(s), by ha	vina
-		control or management o	•					-
		organization(s). You mus			arric perse	nis triat oc	ontrol of manage the sup	ported
_		Type III functionally inte	-		in connoc	tion with	and functionally intograt	ad with
·		its supported organization					• •	sa with,
d		Type III non-functionally		•				zotion(s)
u								
		that is not functionally int	-	* *	•		=	iveriess
		requirement (see instruct	•	•	•			
е		Check this box if the orga					i Type i, Type ii, Type iii	
	C-4-	functionally integrated, or	• •	nally integrated support	ing organiz	zation.		
·		r the number of supported o						
g		ride the following information  Name of supported	(ii) EIN	(iii) Type of organization	(iv) Is the orga	nization listed	(v) Amount of monetary	(vi) Amount of other
	,	organization	(-,	(described on lines 1-10	in your governi Yes	ng document? No	support (see instructions)	support (see instructions)
				above (see instructions))		-110		
ota	ı							

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13

#### Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	ction A. Public Support		·	<u> </u>						
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Gifts, grants, contributions, and	, ,	` '	. , ,	, ,	` ,	.,			
	membership fees received. (Do not									
	include any "unusual grants.")	12,652,738.	4,387,808.	12,287,074.	9,332,231.	9,591,695.	48,251,546.			
2	Tax revenues levied for the organ-									
	ization's benefit and either paid to									
	or expended on its behalf									
3	The value of services or facilities									
	furnished by a governmental unit to									
	the organization without charge									
4	Total. Add lines 1 through 3	12,652,738.	4,387,808.	12,287,074.	9,332,231.	9,591,695.	48,251,546.			
5	The portion of total contributions									
	by each person (other than a									
	governmental unit or publicly									
	supported organization) included									
	on line 1 that exceeds 2% of the									
	amount shown on line 11,									
	column (f)									
	Public support. Subtract line 5 from line 4.						48,251,546.			
	etion B. Total Support									
	ndar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total			
	Amounts from line 4	12,652,738.	4,387,808.	12,287,074.	9,332,231.	9,591,695.	48,251,546.			
8	Gross income from interest,									
	dividends, payments received on									
	securities loans, rents, royalties,	2,603.	25,095.	53,657.		791.	82,146.			
_	and income from similar sources	2,005.	23,093.	33,037.		791.	02,140.			
9	Net income from unrelated business									
	activities, whether or not the	22,738.	29,133.	29,075.	264,640.		345,586.			
10	business is regularly carried on  Other income. Do not include gain	22,7301	25,155.	23,013.	201,010.		343,300.			
10	or loss from the sale of capital									
	assets (Explain in Part VI.)	1,388.	-303.	-4,722.	8,070.	11,875.	16,308.			
11	Total support. Add lines 7 through 10				0,010		48,695,586.			
12		etc. (see instruction	ons)			12 1	,271,571.			
	First five years. If the Form 990 is for	•	,			<u> </u>	·			
	organization, check this box and stop				•		<b>&gt;</b>			
Sec	ction C. Computation of Publ						·			
14	Public support percentage for 2019 (I	ine 6, column (f) d	ivided by line 11, c	olumn (f))		14	99.09 %			
	Public support percentage from 2018					15	99.00 %			
	33 1/3% support test - 2019. If the o					nore, check this bo	x and			
	stop here. The organization qualifies	as a publicly supp	orted organization				<b>►</b> X			
b	33 1/3% support test - 2018. If the o	organization did no	ot check a box on l	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	nis box			
	and <b>stop here.</b> The organization qual	ifies as a publicly s	supported organiza	ation			▶□			
17a	10% -facts-and-circumstances tes	<b>t - 2019.</b> If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,			
	and if the organization meets the "fac									
	meets the "facts-and-circumstances"	test. The organiza	tion qualifies as a	publicly supported	d organization		▶□			
b	10% -facts-and-circumstances tes	<b>t - 2018.</b> If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or			
	more, and if the organization meets the	ne "facts-and-circu	mstances" test, ch	neck this box and	<b>stop here.</b> Explair	n in Part VI how the				
	organization meets the "facts-and-circ	cumstances" test.	The organization of	qualifies as a publi	cly supported orga	anization	▶Щ			
18										

Schedule A (Form 990 or 990-EZ) 2019

#### Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support	ow, picase com	ipicie i art ii.)				
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
1 Gifts, grants, contributions, and		, ,	, ,	, ,	, ,	, ,
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions,						
merchandise sold or services per-						
formed, or facilities furnished in						
any activity that is related to the						
organization's tax-exempt purpose						
3 Gross receipts from activities that						
are not an unrelated trade or bus-						
iness under section 513						
4 Tax revenues levied for the organ-						
ization's benefit and either paid to						
or expended on its behalf						
5 The value of services or facilities						
furnished by a governmental unit to						
the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and						
3 received from disqualified persons						
<b>b</b> Amounts included on lines 2 and 3 received						
from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						
Section B. Total Support				•	•	
Calendar year (or fiscal year beginning in)	(a) 2015	<b>(b)</b> 2016	(c) 2017	(d) 2018	(e) 2019	(f) Total
9 Amounts from line 6						
10a Gross income from interest,						
dividends, payments received on						
securities loans, rents, royalties, and income from similar sources						
<b>b</b> Unrelated business taxable income						
(less section 511 taxes) from businesses						
acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business						
activities not included in line 10b,						
whether or not the business is						
regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital						
assets (Explain in Part VI.)						
<b>13</b> Total support. (Add lines 9, 10c, 11, and 12.)						
<b>14</b> First five years. If the Form 990 is for t	he organization	's first, second, thi	rd, fourth, or fifth t	ax year as a section	on 501(c)(3) organiz	zation,
		-				<u></u> ▶∟
Section C. Computation of Public						
15 Public support percentage for 2019 (lin					15	%
Public support percentage from 2018 S					16	%
Section D. Computation of Invest					11	
17 Investment income percentage for 201					17	%
18 Investment income percentage from 20					18	%
<b>19a 33 1/3</b> % <b>support tests - 2019.</b> If the o	rganization did	not check the box	on line 14, and lin	e 15 is more than	33 1/3%, and line	17 is not
more than 33 1/3%, check this box and	d <b>stop here.</b> The	e organization quali	fies as a publicly	supported organiz	ation	▶□
<b>b 33 1/3% support tests - 2018.</b> If the o	rganization did	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and _
line 18 is not more than 33 1/3%, chec	k this box and <b>s</b>	<b>top here.</b> The orga	nization qualifies	as a publicly supp	orted organization	▶□
20 Private foundation. If the organization	did not check a	hox on line 14 19	a or 19b check t	his box and see in	structions	

### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
3a		
3b		
3с		
4a		
Ŧ		
4b		
4c		
5a		
5b		
5c		
6		
7		
8		
0-		
9a		
٥.		
9b		
_		
9с		
10a		
10b		

Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
	,		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
800	the supported organization(s).	1		
360	tion D. All Type III Supporting Organizations		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		res	NO
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported	·		
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a	_		
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions)			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst	tructions	s).	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined	_		
	that these activities constituted substantially all of its activities.	2a		
b	,			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these	O!		
•	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <b>Answer (a) and (b) below.</b> Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>Provide details in</i> <b>Part VI.</b>	3a		
b		Ja		
5	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Pa	Type III Non-Functionally Integrated 509(a)(3) Supportin	g Orga	nizations	<u> </u>
1	Check here if the organization satisfied the Integral Part Test as a qualifying	g trust o	n Nov. 20, 1970 (explain in	Part VI). See instructions. All
	other Type III non-functionally integrated supporting organizations must co	mplete S	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions).	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional	y integra	ated Type III supporting org	ganization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2019

Par	tV	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
		Distributions		,	Current Year
1	Amou	nts paid to supported organizations to accomplish exe	mpt purposes		
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in <b>Part VI</b> ). See instructions.			
9	Distrik	outable amount for 2019 from Section C, line 6			
10	Line 8	amount divided by line 9 amount			
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2019	(iii) Distributable Amount for 2019
1	Distrib	outable amount for 2019 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2019 (reason-			
	able c	ause required- explain in <b>Part VI</b> ). See instructions.			
3	Exces	s distributions carryover, if any, to 2019			
а	From	2014			
b	From	2015			
С	From	2016			
d	From	2017			
е	From	2018			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2019 distributable amount			
i	Carry	over from 2014 not applied (see instructions)			
j		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2019 from Section D,			
	line 7:	·			
		ed to underdistributions of prior years			
		ed to 2019 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2019, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2019. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
_		/I. See instructions.			
7		ss distributions carryover to 2020. Add lines 3j			
•	and 4				
8		down of line 7:			
		ss from 2015			
		ss from 2016 ss from 2017			
		ss from 2017			
		ss from 2019			
_	_ ∧∪€3	55 HOHE & 13			

Schedule A (Form 990 or 990-EZ) 2019

#### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

#### **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

Name of the organization Employer identification number

4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

#### PARTNERS OF THE AMERICAS, INC.

52-0848769

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	al space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	U.S. DEPARTMENT OF LABOR  200 CONSTITUTION AVENUE, NW  WASHINGTON, DC 20210	\$ 3,576,145.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	U.S. AGENCY FOR INTL. DEVELOPMENT  1300 PENNSYLVANIA AVENUE, NW  WASHINGTON, DC 20523	\$_3,394,949.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	U.S. DEPARTMENT OF STATE  2201 C STREET, NW  WASHINGTON, DC 20520	\$2,172,012.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

#### PARTNERS OF THE AMERICAS, INC.

52-0848769

Part II	Noncash Property (see instructions). Use duplicate copies of Pa	art II if additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		   \$	

Employer identification number

Name of organization

F THE AMERICAS, IN ely religious, charitable, etc., contribut one contributor. Complete columns (a) Part III, enter the total of exclusively religious, olicate copies of Part III if additional (b) Purpose of gift	tions to organizations described in s ) through (e) and the following line ent charitable, etc., contributions of \$1,000 or I	n/ For organizations		
(b) Purpose of gift	(a) Use of gift			
	(c) ose of gift	(d) Descri	ption of how gift is held	
Transferee's name, address, a	(e) Transfer of gift		iferor to transferee	
(b) Purpose of gift	(c) Use of gift	(d) Descri	ption of how gift is held	
Transferee's name, address, a			eferor to transferee	
(b) Purpose of gift	(c) Use of gift	(d) Descrip	ption of how gift is held	
Transferee's name, address, a		Relationship of transferor to transferee		
(b) Purpose of gift	(c) Use of gift	(d) Descri	ption of how gift is held	
Transferee's name, address, a			sferor to transferee	
	(b) Purpose of gift  Transferee's name, address, a  (b) Purpose of gift  Transferee's name, address, a	(e) Transferee's name, address, and ZIP + 4  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  (b) Purpose of gift  (c) Use of gift  (e) Transfer of gift	(b) Purpose of gift (c) Use of gift (d) Description (e) Transferee's name, address, and ZIP + 4  (e) Transfer of gift  Transferee's name, address, and ZIP + 4  (e) Transfer of gift  (e) Transfer of gift  (f) Description (h) Purpose of gift (d) Description (e) Transfer of gift  Transferee's name, address, and ZIP + 4  Relationship of transferee's name, address, and ZIP + 4  (e) Transfer of gift  (f) Description (h) Purpose of gift (d) Description (e) Transfer of gift (d) Description (e) Transfer of gift (e) Transfer of gift (d) Description (e) Transfer of gift (e) Transf	

#### **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047 Open to Public Inspection

►Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

**Employer identification number** 52-0848769

	PARTNERS OF THE AMERICAS, INC.	52-0848769
Pai	t I Organizations Maintaining Donor Advised Funds or Other Similar Funds or A	ccounts.Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.	
	(a) Donor advised funds (	b) Funds and other accounts
1	Total number at end of year	
2	Aggregate value of contributions to (during year)	
3	Aggregate value of grants from (during year)	
4	Aggregate value at end of year	
5	Did the organization inform all donors and donor advisors in writing that the assets held in donor advised fun	ds
	are the organization's property, subject to the organization's exclusive legal control?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used of	only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose confer	ring
	impermissible private benefit?	
Pai	TII Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV,	, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that apply).	
	Preservation of land for public use (for example, recreation or education)  Preservation of a history	orically important land area
	Protection of natural habitat Preservation of a certi	fied historic structure
	Preservation of open space	
2	Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a co	
	day of the tax year.	Held at the End of the Tax Year
а	Total number of conservation easements	2a
b	Total acreage restricted by conservation easements	2b
С	Number of conservation easements on a certified historic structure included in (a)	2c
d	Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure	
_	listed in the National Register	2d
3	Number of conservation easements modified, transferred, released, extinguished, or terminated by the organ	nization during the tax
	year	
4	Number of states where property subject to conservation easement is located	
5	Does the organization have a written policy regarding the periodic monitoring, inspection, handling of	Yes No
6	violations, and enforcement of the conservation easements it holds?  Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservations.	— —
U	Start and volunteer flours devoted to morntoning, inspecting, flanding of violations, and emorning conservation	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation ea	esements during the year
•	\$\\$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$\$ \$	accornicates during the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(E	3)(i)
•	and section 170(h)(4)(B)(ii)?	
9	In Part XIII, describe how the organization reports conservation easements in its revenue and expense stater	
	balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements the	
	organization's accounting for conservation easements.	
Pai	t III Organizations Maintaining Collections of Art, Historical Treasures, or Other	Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and ball	lance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, education, or research in furthera	nce of public
	service, provide in Part XIII the text of the footnote to its financial statements that describes these items.	
b	If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance	e sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance	e of public service,
	provide the following amounts relating to these items:	
	(i) Revenue included on Form 990, Part VIII, line 1	. • \$
	(ii) Assets included in Form 990, Part X	
2	If the organization received or held works of art, historical treasures, or other similar assets for financial gain,	provide
	the following amounts required to be reported under FASB ASC 958 relating to these items:	
а	Revenue included on Form 990, Part VIII, line 1	
b	Assets included in Form 990, Part X	. ▶ \$

932051 10-02-19

Schedule D (Form 990) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Sche	dule D (Form 990) 2019 PARTNER	S OF THE A	MERICA	s, I	NC.			52-08	48769	Page 2
Pai	t III Organizations Maintaining C	collections of A	rt, Histori	cal Tr	easures, o	or Othe	r Simil	ar Asse	<b>ts</b> (contini	ued)
3	Using the organization's acquisition, accessi	on, and other record	ds, check an	y of the	following tha	t make si	gnificant	use of its		
	collection items (check all that apply):									
а	Public exhibition		l 🔲 Loa	n or exc	hange progra	am				
b	Scholarly research	•								
С	Preservation for future generations									
4	Provide a description of the organization's co	ollections and expla	in how they	further t	he organizati	on's exer	npt purp	ose in Parl	XIII.	
5	During the year, did the organization solicit o									
	to be sold to raise funds rather than to be ma								Yes	☐ No
Pai	t IV Escrow and Custodial Arran								line 9, or	
	reported an amount on Form 990, Pai									
1a	Is the organization an agent, trustee, custodi	ian or other interme	diary for con	tributior	ns or other as	sets not	included			
	on Form 990, Part X?								Yes	☐ No
b	If "Yes," explain the arrangement in Part XIII									
	-	•	-						Amount	
С	Beginning balance						1c			
d	Additions during the year									
е	Distributions during the year									
f	Ending balance						1f			
2a	Did the organization include an amount on Fe						ty?		Yes	No
b	If "Yes," explain the arrangement in Part XIII.	Check here if the e	xplanation h	as been	provided on	Part XIII				
	t V Endowment Funds. Complete it						0.			
	·	(a) Current year	(b) Prior	year	(c) Two year	rs back (	<b>d)</b> Three y	ears back	(e) Four	years back
1a	Beginning of year balance									
b	Contributions									
С	Net investment earnings, gains, and losses									
d	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of the curr	rent year end baland	ce (line 1g, c	olumn (a	a)) held as:					
а	Board designated or quasi-endowment		%							
b	Permanent endowment	%								
С	Term endowment	<del></del> %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ession of the organiz	ation that ar	e held a	ınd administe	ered for th	e organiz	zation		
	by:									Yes No
	(i) Unrelated organizations								3a(i)	
	(ii) Related organizations								3a(ii)	
b	If "Yes" on line 3a(ii), are the related organiza	ations listed as requi	ired on Sche	dule R?					3b	
4	Describe in Part XIII the intended uses of the	e organization's ende	owment fund	ls.						
Pai	t VI Land, Buildings, and Equipm	nent.								
	Complete if the organization answere	d "Yes" on Form 99	0, Part IV, lin	e 11a. S	See Form 990	), Part X,	line 10.			
	Description of property	(a) Cost or o	other	(b) Cost	or other	(c) Ac	cumulate	ed	(d) Book	value
		basis (investi	ment)	basis	(other)	dep	reciation			
1a	Land									
	Buildings									
	Leasehold improvements			6	3,812.		47,5	09.	16	,303.
-1	Causing a suct			11	2 873	1	12 R	73		0

Schedule D (Form 990) 2019

16,303.

e Other

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

Schedule D (Form 990) 2019	PARTNERS	OF	THE	AMERICAS,	INC.
Part VII Investments - Ot	her Securities	<b>S.</b>			

Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-	of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"	on Form 000 Part IV line :	11d Soc Form 900 Part V line 15	
	Description	Tru. Gee Form 990, Part X, line 13.	(b) Book value
DDAGDAM ADMINISTS	Boompton		226,547.
			15,648.
			14,671.
			14,0/1.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			256 266
Total. (Column (b) must equal Form 990, Part X, col. (B) line	ə 15.)	<b>&gt;</b>	256,866.
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25.	#ND 1
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) DUE TO PARTNERS OF THE AM	ERICAS		<u> </u>
(3) FOUNDATION			544,616.
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	<b>&gt;</b>	544,616.
2 Lightlity for upportain tay positions. In Bart VIII provide		the ergenization's financial statements th	at raparta tha

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

Da	the VI Describition of Devenue new Audited Financial Statement	nto W	ith Davanua nar D		a company and a
Pai	rt XI Reconciliation of Revenue per Audited Financial Stateme Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		itti nevellue per n	eturi	11.
1				1	12,867,073.
_	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				12,007,075
2 a		2a			
b			3,198,457.		
C			3/130/13/1		
d					
				2e	3,198,457.
3				3	9,668,616.
4	Subtract line <b>2e</b> from line <b>1</b> Amounts included on Form 990, Part VIII, line 12, but not on line 1:			۰	3,000,0200
a		4a			
b					
		· <u> </u>		4c	0.
5	Add lines <b>4a</b> and <b>4b</b> Total revenue. Add lines <b>3</b> and <b>4c.</b> ( <i>This must equal Form 990, Part I, line 12.</i> )			5	9,668,616.
	rt XII Reconciliation of Expenses per Audited Financial Statem			_	
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a		рол.ооо ро.		
1	Total expenses and losses per audited financial statements			1	12,471,328.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			•	
– a		2a	3,198,457.		
b			.,,		
c	- · · ·				
d		. —			
	Add lines <b>2a</b> through <b>2d</b>			2e	3,198,457.
3	Subtract line <b>2e</b> from line <b>1</b>			3	9,272,871.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а		4a			
b					
С	Add lines <b>4a</b> and <b>4b</b>			4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c.</b> (This must equal Form 990, Part I, line 18.)			5	9,272,871.
Pai	rt XIII Supplemental Information.				
Provi	ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part	IV, lines	1b and 2b; Part V, line	4; Part	t X, line 2; Part XI,
lines	2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any add	ditional in	formation.		
PAI	RT X, LINE 2:				
FOI	R THE YEARS ENDED DECEMBER 31, 2019, POA H	AS D	OCUMENTED IT	S	
COI	NSIDERATION OF FASB ASC 740-10, INCOME TAX	ES,	THAT PROVIDE	S G	UIDANCE FOR
		a DE			O 1/2 MED T 3 T
KEI	PORTING UNCERTAINTY IN INCOME TAXES AND HA	S DE	TERMINED THA	.I. M	O MATERIAL
T T N T /	CEDENTIN MAY DOCTOTONG ONALTEY HOD ETMIED D	FIGOGI	NITETONI OD DI	аат	OCUDE TN
OM	CERTAIN TAX POSITIONS QUALIFY FOR EITHER R	ECOG	NITION OR DI	SCL	OSURE IN
ттт	E EINANGIAI GEAENENEG				
THI	E FINANCIAL STATEMENTS.				

Schedule D (Form 990) 2019

#### SCHEDULE F (Form 990)

Department of the Treasury Internal Revenue Service

#### **Statement of Activities Outside the United States**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

2019
Open to Public Inspection

Name of the organization

Employer identification number

PARTNERS OF THE AMERICAS, INC.

52-0848769

Part I	General Infor	rmation on A	ctivities Ou	tside the United States. Comple	ete if the organization answered "	Yes" on
	Form 990, Part IV	·				
	•	•		ds to substantiate the amount of its gra	·	
th	e grantees' eligibility fo	or the grants or a	assistance, and	the selection criteria used to award the	e grants or assistance? X	Yes No
2 Fc	or grantmakers. Desc	ribe in Part V the	organization's	procedures for monitoring the use of it	s grants and other assistance out	side the
	nited States.		J	·	9	
<b>3</b> Ad	ctivities per Region. (TI	he following Part	I, line 3 table ca	an be duplicated if additional space is i	needed.)	
	(a) Region	(b) Number of	(c) Number of	(d) Activities conducted in the region	(e) If activity listed in (d)	(f) Total
		offices	employees, agents, and	(by type) (such as, fundraising, pro-	is a program service,	expenditures for and
		in the region	independent contractors	gram services, investments, grants to		investments
			in the region	recipients located in the region)	of service(s) in the region	in the region
					ASSIST IN THE	
					IMPLEMENTATION OF	
					DEPARTMENT OF LABOR IN	
SOUTH	AMERICA	4	18		ECUADOR, COLOMBIA, AND	1,805,058.
					ASSIST IN THE	
					IMPLEMENTATION OF	
	L AMERICA AND				DEPARTMENT OF LABOR IN	
THE CA	RIBBEAN	4	18		COSTA RICA AND PANAMA;	1,207,986.
					PROGRAMS BY THE	
					DEPARTMENT OF US AGENCY	
	SIA AND THE		2		FOR INTERNATIONAL	45 550
PACIFI	C	1	3	PROGRAM SERVICES	DEVELOPMENT IN	45,550.
				GRANTS TO RECIPIENTS IN THE		
COLLIME	AMERICA	0	0	REGION		772,697.
500111	AMERICA	,		REGION		172,057.
CENTRA	L AMERICA AND			GRANTS TO RECIPIENTS IN THE		
THE CA	RIBBEAN	0	0	REGION		41,005.
						·
				GRANTS TO RECIPIENTS IN THE		
SOUTH	ASIA	0	0	REGION		34,548.
				GRANTS TO RECIPIENTS IN THE		
SUB-SA	HARAN AFRICA	0	0	REGION		26,665.
MIDDIE	EACH AND			CDANING NO DEGIDLENING IN MILE		
	EAST AND AFRICA	0	0	GRANTS TO RECIPIENTS IN THE REGION		6 652
		9	39	KEGTON		6,653. 3,940,162.
3 a St	otal from continuation	-	33			3,540,102.
	neets to Part I	0	0			6,637.
	otals (add lines 3a	<u> </u>				,,,,,,
	nd 3b)	9	39			3,946,799.
ui			· -			,,

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

SEE PART V FOR COLUMN (E) DESCRIPTIONS

Schedule F (Form 990) 2019

932071 10-12-19

Schedule F (Form 990)	CATINERS	OF IRE	AMERICAS, INC.	32-004070	Page 1
Part I Continuation	n of Activitie	s per Regio	1.(Schedule F (Form 990), Part I, line 3)		
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for region
EUROPE (INCLUDING			GRANTS TO RECIPIENTS IN THE		6 627
ICELAND & GREENLAND)	0	0	REGION		6,637.
Totals	. I	l			6 637

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			PROVIDES EDUCATION					
			AND LIVELIHOOD					
			DEVELOPMENT IN					
		SOUTH AMERICA	PARAGUAY	461,943.	WIRE TRANSFER	0.		
			STRENGTHENS CIVIL					
			SOCIETY'S CAPACITY TO					
			ADVOCATE AND RAISE					
		SOUTH ASIA	AWARENESS FOR	21,215.	WIRE TRANSFER	0.		
			IMPLEMENTS STRATEGIC					
			EDUCATIONAL					
			INTERVENTIONS FOR					
		SOUTH AMERICA	FAMILIES AND CHILDREN	66,465.	WIRE TRANSFER	0.		
			STRENGTHENS LOCAL AND					
			NATIONAL NETWORKS TO					
			COMBAT HUMAN					
		SOUTH AMERICA	TRAFFICKING AND	37,372.	WIRE TRANSFER	0.		
			PY OKAKUAA ENDLINE					
		SOUTH AMERICA	SURVEY	24,592.	WIRE TRANSFER	0.		
			100K GRANT TO					
			UNIVERSIDAD CATOLICA					
			ARGENTINA					
		SOUTH AMERICA	(CHEVRON/DOS RD)	12,500.	WIRE TRANSFER	0.		
			100K GRANT TO MAR DEL					
		SOUTH AMERICA	PLATA (CHEVRON/DOS)	12,500.	WIRE TRANSFER	0.		
			PY OKAKUAA ENDLINE					
			SURVEY - PRE-SURVEY					
			AND POST-PILOT					
		SOUTH AMERICA	DELIVERABLES (#1)	11,937.	WIRE TRANSFER	0.		

Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter
 Enter total number of other organizations or entities

\_\_\_\_\_\_<u>0</u> 19

	f Grants and Other	Assistance to Organiz	ations or Entities Outside the	e United States.	(Schedule F (Form 9	90), Part II, line	1)	
1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FM appraisal, other)
			100K GRANT TO UVG	11 460				
		SOUTH AMERICA	(CEMPRO/DOS)	11,469.	WIRE TRANSFER	0.		
			100K GRANT TO UCM					
			(COLCIENCIAS/DOS					
		SOUTH AMERICA	2019)	10 867	WIRE TRANSFER	0.		
				10,007.				
			100K GRANT TO UIS					
			(COLCIENCIAS/DOS					
		SOUTH AMERICA	2019)	10,867.	WIRE TRANSFER	0.		
			100K GRANT TO	,				
			UNISABANA					
			(COLCIENCIAS/DOS					
		SOUTH AMERICA	2019)	10,867.	WIRE TRANSFER	0.		
			100K GRANT TO					
			UNIANDES					
			(COLCIENCIAS/DOS					
		SOUTH AMERICA	2019)	10,867.	WIRE TRANSFER	0.		
			100K GRANT TO					
			UNIVERSIDAD DE					
			MEDELLIN					
		SOUTH AMERICA	(COLCIENCIAS/DOS	10,867.	WIRE TRANSFER	0.		
			100K GRANT TO USC					
			(COLCIENCIAS/DOS	10.05				
		SOUTH AMERICA	2019)	10,867.	WIRE TRANSFER	0.		
			100F CDANIE EO					
			100K GRANT TO UNIVERSIDAD JORGE					
		SOUTH AMERICA	TADEO LOZANO	10 817	WIRE TRANSFER	0.		
		DOUTH AMERICA	TIDEO DOZANO	10,017.	TINE INAMOPER	0.		
			100K GRANT TO EAN					
		SOUTH AMERICA	(COLCIENCIAS/DOS2019)	10,597.	WIRE TRANSFER	0.		

Part II	Continuation o			ations on Fratition Contains the	Linited Ctates	(Cabadula E /Farma C	100) Dart II line	41	r age <b>z</b>
	Continuation o		Assistance to Organiza	ations or Entities Outside the	United States.	. (Scriedule F (Form 9			1
1		(b) IRS code section	(a) De alem	(d) Purpose of	(e) Amount	(f) Manner of	(g) Amount of	(h) Description	(i) Method of
(a) Name	e of organization	and EIN (if applicable)	(c) Region	grant	of cash grant	cash disbursement	non-cash assistance	of non-cash assistance	valuation (book, FMV, appraisal, other)
		, , , ,			Ŭ		assistance	assistance	appraisal, other)
				100K GRANT TO					
				AREAANDINA					
				(COLCIENCIAS/DOS					
			SOUTH AMERICA	2019)	10,587.	WIRE TRANSFER	0.		
			CENTRAL AMERICA	100K GRANT TO					
				ZAMORANO (CEMPRO/DOS)	11 469	WIRE TRANSFER	0.		
			IND THE CHAIDBEAN	ZIMORINO (CEMINO, DOB)	11,405.	WIRD IRRIBITER	٠.		

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if a	dditional space is neede	d.					
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
SHE BELIEVES IN BELIZE: A	CENTRAL AMERICA						
WOMEN'S SPORT SUMMIT	AND THE CARIBBEAN	2	6,500.	WIRE TRANSFER	0.		
REIMAGINING HAITI: PUBLIC SERVICE LEADERSHIP	CENTRAL AMERICA AND THE CARIBBEAN	2	6,470.	WIRE TRANSFER	0.		
			,				
CREATE DIGNITY, PROSPERITY & WASH ACCESS IN NAMIBIA	SUB-SAHARAN AFRICA	2	6,665.	WIRE TRANSFER	0.		
MOYOHONEY - MALAWI WOMEN'S	SUB-SAHARAN						
BEEKEEPING INITIATIVE	AFRICA	2	6,667.	WIRE TRANSFER	0.		
WOMEN'S ENTREPRENEURIAL	SUB-SAHARAN						
TRAINING	AFRICA	2	6,667.	WIRE TRANSFER	0.		
GROWING AGRICULTURAL LITERACY	SUB-SAHARAN						
FOR FOOD SECURITY	AFRICA	2	6,667.	WIRE TRANSFER	0.		
MEDIATED REALITY TO EXPLORE							
WOMENS EMPOWERMENT	SOUTH ASIA	2	6,667.	WIRE TRANSFER	0.		
EXPANDING ACCESS TO EDUCATION							
FOR THE DEAF	SOUTH ASIA	2	6,667.	WIRE TRANSFER	0.		
MATHEMATICAL MODELING FOR GIRLS (MMG)	SOUTH AMERICA	2	6,655.	WIRE TRANSFER	0.		

		(c) Number of		States. (Schedule F (Form 990), Pa (e) Manner of	(f) Amount of	(g) Description of	(h) Method of
(a) Type of grant or assistance	(b) Region	recipients	cash grant	cash disbursement	non-cash assistance	non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
INTERACTIVE COMIC BOOKS AND							
STORYTELLING	SOUTH AMERICA	2	6,667.	WIRE TRANSFER	0.		
ADOLESCENT HEALTH IN RURAL							
GHANA	SOUTH AMERICA	2	5,859.	WIRE TRANSFER	0.		
SUPPORTING TUNISIAN STUDENTS	MIDDLE EAST AND						
WITH DISABILITIES	NORTH AFRICA	2	6,653.	WIRE TRANSFER	0.		
	<u>.</u>						
SUPPORTING SOCIAL/EMOTIONAL	EUROPE (INCLUDING ICELAND &						
LEARNING SOCIAL, EMOTIONAL	GREENLAND)	2	6,637.	WIRE TRANSFER	0.		
			,				

Did the organization have any operations in or related to any boycotting countries during the tax year? If

"Yes," the organization may be required to separately file Form 5713, International Boycott Report (see

#### Part IV | Foreign Forms 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes." the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926) 2 Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) Yes X No 3 Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471) 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621) Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," 5 the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)

Instructions for Form 5713; don't file with Form 990)

Schedule F (Form 990) 2019

6

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

#### PART I, LINE 2:

GRANTS ARE MONITORED BY DIFFERENT METHODS, DEPENDING ON THE NATURE OF THE

GRANT. SOME GRANTS ARE PAID UPON RECEIPT OF DELIVERABLES; OTHERS ARE COST

REIMBURSABLE. THE PROGRAM MANAGER OR CHIEF-OF-PARTY REVIEWS THE

SUBMISSION FOR REIMBURSEMENT BEFORE PAYMENT HAS BEEN MADE. AN ESSENTIAL

PART OF THIS REVIEW IS TO DETERMINE THAT THE PROGRAM OBJECTIVES ARE BEING

MET IN A TIMELY MANNER.

#### PART I, LINE 3, COLUMN (E):

REGION: SOUTH AMERICA

(E) SPECIFIC TYPES OF SERVICES IN REGION: ASSIST IN THE IMPLEMENTATION

OF DEPARTMENT OF LABOR IN ECUADOR, COLOMBIA, AND PARAGUAY; PROGRAMS BY

THE DEPARTMENT OF U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT IN GUYANA;

100K STRONG GRANTS TO UNIVERSITIES IN SOUTH AMERICA; PROGRAM BY

DEPARTMENT OF STATE IN SOUTH AMERICA COUNTRIES.

#### REGION: CENTRAL AMERICA AND THE CARIBBEAN

(E) SPECIFIC TYPES OF SERVICES IN REGION: ASSIST IN THE IMPLEMENTATION

OF DEPARTMENT OF LABOR IN COSTA RICA AND PANAMA; PROGRAMS BY THE

DEPARTMENT OF U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT IN DOMINICAN

REPUBLIC, GUATEMALA, JAMAICA AND HAITI; 100K STRONG GRANTS TO

UNIVERSITIES IN HONDURAS; A GANA PROJECT IN HONDURAS; PROGRAM BY

DEPARTMENT OF STATE IN EL SALVADOR, BOLIVIA AND OTHER COUNTRIES

#### REGION: EAST ASIA AND THE PACIFIC

(E) SPECIFIC TYPES OF SERVICES IN REGION: PROGRAMS BY THE DEPARTMENT OF
US AGENCY FOR INTERNATIONAL DEVELOPMENT IN BURMA/MYANMAR.

### Schedule F (Form 990) 2019 Part V | Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

## PART II, COLUMN (D):

REGION: SOUTH ASIA

(D) PURPOSE OF GRANT: STRENGTHENS CIVIL SOCIETY'S CAPACITY TO ADVOCATE AND RAISE AWARENESS FOR UNDERSTANDING AND ENFORCEMENT OF POLICIES AROUND CHILD AND FORCED LABOR, AND PROVIDED A COMPREHENSIVE STUDY ON CHILD AND FORCED LABOR IN COLOMBIA COFFEE SECTOR.

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: IMPLEMENTS STRATEGIC EDUCATIONAL INTERVENTIONS FOR FAMILIES AND CHILDREN IN PARAGUAY

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: STRENGTHENS LOCAL AND NATIONAL NETWORKS TO COMBAT HUMAN TRAFFICKING AND IMPROVES COMPREHENSIVE SERVICES FOR VICTIMS OF HUMAN TRAFFICKING IN PARAGUAY

REGION: SOUTH AMERICA

(D) PURPOSE OF GRANT: 100K GRANT TO UNIVERSIDAD DE MEDELLIN (COLCIENCIAS/DOS 2019)

### **SCHEDULE I** (Form 990)

Department of the Treasury

# **Grants and Other Assistance to Organizations,** Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

➤ Attach to Form 990.

OMB No. 1545-0047

Open to Public

Internal Revenue Service		➤ Go to www.ir	rs.gov/Form990 fo	r the latest inforn	nation.		Inspection
Name of the organization PARTNERS	OF THE AN	MERICAS, INC					Employer identification number 52-0848769
Part I General Information on Grants		•					
Does the organization maintain records	to substantiate th	e amount of the grants	s or assistance, the	grantees' eligibilit	y for the grants or as	sistance, and the selec	etion
criteria used to award the grants or ass	istance?						
2 Describe in Part IV the organization's pr	rocedures for mon	itoring the use of grant	funds in the Unite	d States.			
Part II Grants and Other Assistance to	Domestic Organ	izations and Domesti	ic Governments. C	complete if the orga	anization answered "`	Yes" on Form 990, Par	t IV, line 21, for any
recipient that received more than	\$5,000. Part II car	n be duplicated if addit	tional space is need	ded.	(C) NA 11 1 C		1
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
GAIN							
1509 16TH ST NW, FL 7							FARMER TO FARMER SUPPORT
WASHINGTON, DC 20036	98-0404435	501(C)(3)	137,840.	0.			GRANT
HIGHATLAS							
511 SIXTH AVENUE, K110							FARMER TO FARMER SUPPORT
NEW YORK, NY 10011	85-0478294	501(C)(3)	121,381.	0.			GRANT
,,				. •			
IIECL							
1016 S WAYNE ST							
ARLINGTON, VA 22204	54-1949004	501(C)(3)	109,581.	0.			DOL SUPPORT GRANT
•			,				
SAI							
9 EAST 37TH STREET, 10TH FLOOR							
NEW YORK, NY 10016	13-3960591	501(C)(3)	89,260.	0.			DOL SUPPORT GRANT
·			,				
GRAMEEN							
1400 K STREET, NW, SUITE 550							FARMER TO FARMER SUPPORT
WASHINGTON , DC 20005	73-1502797	501(C)(3)	86,151.	0.			GRANT
•			, ,				
RADFORD UNIVERSITY							
801 E MAIN ST							
RADFORD VA 24141	23-7219782	501(C)(3)	33 965	0			STUDENT SCHOLARSHIP GRANT

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) (2019)

10.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table

(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
STILLMAN COLLEGE							
3601 STILLMAN BLVD							
PUSCALOOSA, AL 35401	63-0315935	501(C)(3)	20,000.	0.			STUDENT SCHOLARSHIP GRAN
CATHOLIC UNIVERSITY							
520 MICHIGAN AVE NE							
WASHINGTON, DC 20064	53-0196583	501(C)(3)	17,050.	0.			STUDENT SCHOLARSHIP GRAN
DAKLAND UNIVERSITY							
318 MEADOW BROOK RD							
ROCHESTER, MI 48309	38-1714400	501(C)(3)	11,469.	0.			STUDENT SCHOLARSHIP GRAN
STOCKTON UNIVERSITY							
LO1 VERA KING FARRIS DR							
GALLOWAY, NJ 08205	22-2832788	501(C)(3)	10,867.	0.			   STUDENT SCHOLARSHIP GRAN
,			,				
			1				

Schedule I (Form 990) (2019) FARTNERS OF THE	AMERICA	B, INC.			34-0040703	Page 2
Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	s. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 22.		
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash ass	istance
ALUMNI NETWORK PROGRAM GRANTS	20	152,379.	0.			
100K GRANT TO SUAGM, GURABO	1	17,050.	0.			
Part IV Supplemental Information. Provide the information red	uired in Part I, lin	ne 2; Part III, column	(b); and any other a	dditional information.		
PART I, LINE 2:						
GRANTS ARE MONITORED BY DIFFERENT	METHODS,	DEPENDING	ON THE NA	TURE OF THE		
GRANT. SOME GRANTS ARE PAID UPON F	RECEIPT O	F DELIVERA	ABLES; OTHE	RS ARE COST		
REIMBURSABLE. THE PROGRAM MANAGER	REVIEWS	THE SUBMIS	SSION FOR R	EIMBURSEMENT		
BEFORE PAYMENT HAS BEEN MADE. AN E	ESSENTIAL	PART OF T	HIS REVIEW	IS TO		
DETERMINE THAT THE PROGRAM OBJECTI	VES ARE	BEING MET	IN A TIMEL	Y MANNER.		

## **SCHEDULE J** (Form 990)

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest

Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Department of the Treasury

Internal Revenue Service

PARTNERS OF THE AMERICAS, INC. Employer identification number 52-0848769

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		<u> </u>
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		<u> </u>
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee Written employment contract			
	Independent compensation consultant Compensation survey or study			
	Form 990 of other organizations  X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:	_		37
а		4a		X
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		X
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
J	contingent on the revenues of:			
а	The organization?	5a		Х
h	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
Ŭ	contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		X
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		Х
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53.4958-6(c)?	9		

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2019

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MI	SC compensation	(C) Retirement and	(D) Nontaxable benefits	(E) Total of columns	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
(1) JOHN MCPHAIL	(i)	190,729.	0.	0.	11,265.	25,126.	227,120.	0.
CEO/PRESIDENT	(ii)	0.	0.	0.	0.	0.		
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
-	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i) (ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)		-					
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III   Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

## SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

PARTNERS OF THE AMERICAS, INC.

Employer identification number 52-0848769

PREVENTION. IN RESPECT TO THE PREVENTION AND ERADICATION OF CHILD

LABOR, OUR PROJECT PARAGUAY OKAKUAA IN PARAGUAY ENROLLED 3,370 CHILDREN

AND ADOLESCENTS IN EDUCATIONAL SPACES, AND PROVIDED 1,391 BENEFICIARY

HOUSEHOLDS WITH LIVELIHOOD SERVICES AND 1,597 ADULTS WITH EMPLOYMENT

SERVICES FROM 2015 TO 2019. IN COLOMBIA, PARTNERS WORKS IN CLOSE

COLLABORATION WITH THE NATIONAL FEDERATION OF COFFEE GROWERS (FEDECAFE)

AND LOCAL CIVIL SOCIETY ORGANIZATIONS IN THE DEPARTMENTS OF TOLIMA AND

HUILA TO BUILD THE CAPACITY OF THESE ORGANIZATIONS TO COMBAT CHILD AND

FORCED LABOR AND PROMOTE ACCEPTABLE CONDITIONS OF WORK. FURTHERMORE, IN

COLOMBIA AND ECUADOR, PARTNERS IS WORKING IN THE PALM OIL SECTOR WITH

SIX PRIVATE SECTOR ORGANIZATIONS AND THE NATIONAL FEDERATION OF PALM

OIL GROWERS (FEDEPALMA) TO IMPLEMENT ROBUST SOCIAL COMPLIANCE SYSTEMS,

WHILE DOCUMENTING AND DISSEMINATING BEST PRACTICES IN LABOR COMPLIANCE.

FORM 990, PART III, LINE 4C, PROGRAM SERVICE ACCOMPLISHMENTS:

OFFERINGS. THE INTERNATIONALIZATION OF HIGHER EDUCATION IMPACTED MORE

THAN 3,200 STUDENTS IN 25 COUNTRIES AND 49 U.S. STATES AND TERRITORIES.

IN ADDITION, PARTNERS ENGAGED MORE THAN 6,600 VOLUNTEERS, CIVIC AND

COMMUNITY LEADERS, NGOS, EDUCATORS, SOCIAL ENTREPRENEURS, AND

PROFESSIONALS FROM 29 COUNTRIES WHO IMPLEMENTED 506 PROJECTS THROUGHOUT

THE WESTERN HEMISPHERE TO SERVE AS CHANGE AGENTS IN THEIR COMMUNITIES.

OUR APROACH IS TO ALLOW THE PARTICIPANTS OF OUR PROGRAMS TO LEARN,

DEVELOP AND SHARE BEST PRACTICES, DESIGN COMMUNITY SOLUTIONS, AND BUILD

LONG LASTING RELATIONSHIPS TO SOLVE LOCAL AND GLOBAL CHALLENGES.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule O (Form 990 or 990-EZ) (2019)

Name of the organization

PARTNERS OF THE AMERICAS, INC.

Employer identification number 52-0848769

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 WAS PREPARED BY THE OUTSIDE ACCOUNTANTS AND REVIEWED BY SENIOR

MANAGEMENT, THE PRESIDENT, AND THE BOARD CHAIRMAN. A COPY OF THE FORM 990

WAS PROVIDED TO THE BOARD BEFORE IT WAS FILED WITH THE IRS.

FORM 990, PART VI, SECTION B, LINE 12C:

EACH BOARD MEMBER, OFFICER AND EMPLOYEE OF THE PARTNERS OF THE AMERICAS IS

ANNUALLY GIVEN A COPY OF THE PARTNERS OF THE AMERICAS' CONFLICT OF INTEREST

POLICY. HE/SHE SIGNS AND RETURNS A COPY TO REFLECT THE ABSENCE OF ANY

RELATIONSHIPS OR FINANCIAL INTERESTS DESCRIBED IN THE POLICY OR DISCLOSE

ANY WHICH DO OR MAY EXIST.

INTERESTED BOARD MEMBERS OR OFFICERS MAY BE COUNTED IN DETERMINING A QUORUM AT ANY MEETING OF THE BOARD OF DIRECTORS WHICH AUTHORIZES THE CONTRACT OR TRANSACTION, PROVIDED, HOWEVER, THAT THE INTERESTED PERSON OR PERSONS ARE EXCLUDED FROM THE ROOM DURING THE DISCUSSION OF THE CONTRACT OR TRANSACTION IN QUESTION AND DURING THE VOTE THEREON.

FORM 990, PART VI, SECTION B, LINE 15A:

THE CHAIRPERSON OF THE BOARD REVIEWS AND APPROVES THE CEO'S ANNUAL PERFORMANCE. THE REVIEW AND THE RECOMMENDATION FOR A SALARY INCREASE IS BASED UPON THE CEO'S SUCCESSFUL COMPLETION OF HIS/HER PERSONAL AND ORGANIZATIONAL GOALS. ADDITIONALLY, A PEER REVIEW OF OTHER CEOS IN THE NGO INDUSTRY IS TAKEN IN TO ACCOUNT WHEN SETTING UP HIS/HER COMPENSATION. THE LAST COMPENSATION REVIEW TOOK PLACE IN DECEMBER 2019. THE DELIBERATION AND DECISION WAS DOCUMENTED IN THE PERSONNEL FILE AND BOARD CORRESPONDENCE WITH FINANCE/ADMINISTRATIVE PERSONNEL.

Schedule O (Form 990 or 990-EZ) (2019)	Page 2
Name of the organization PARTNERS OF THE AMERICAS, INC.	Employer identification number 52-0848769
FORM 990, PART VI, SECTION C, LINE 19:	
THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT	OF INTEREST POLICY
AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON RE	QUEST.
FORM 990, PART IX, LINE 11G, OTHER FEES:	
CONSULTING SERVICES:	
PROGRAM SERVICE EXPENSES	567,568.
MANAGEMENT AND GENERAL EXPENSES	298,231.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	865,799.
SUB-CONTRACTS:	
PROGRAM SERVICE EXPENSES	207,532.
MANAGEMENT AND GENERAL EXPENSES	0.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	207,532.
PROFESSIONAL FEES:	
PROGRAM SERVICE EXPENSES	47,067.
MANAGEMENT AND GENERAL EXPENSES	101,764.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	148,831.
TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A	1,222,162.
PART 11, LINE 8, PRIOR PERIOD ADJUSTMENTS	
IN 2019, POA ADOPTED ASU 2018-08, "CLARIFYING THE SCOPE.	AND ACCOUNTING
GUIDANCE FOR CONTRIBUTIONS RECEIVED AND CONTRIBUTIONS MA	DE," AND
RESTATED ITS BEGINNING NET ASSETS TO PROPERLY REFLECT TH	E RETROSPECTIVE edule O (Form 990 or 990-EZ) (2019)

Name of the organization PARTNERS OF THE AMERICAS, INC.	Employer identification number 52-0848769
IMPLEMENTATION OF THE ASU. THE CHANGE RESULTED IN REDUCI	NG GRANTS AND
CONTRIBUTIONS RECEIVABLE AND NET ASSETS WITH RESTRICTIONS	ВУ
14,487,121.	

#### **SCHEDULE R** (Form 990)

**Related Organizations and Unrelated Partnerships** 

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

➤ Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Employer identification number 52-0848769 Name of the organization PARTNERS OF THE AMERICAS, INC.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state of foreign country)	or Total inco	me End-of-yea		Direct of	<b>(f)</b> Direct controlling entity	
Part II Identification of Related Tax-Exempt Organizations during the tax year.	inizations. Complete if the organization	answered "Yes" on Form 990	0, Part IV, line 34,	because it had one	e or more	related tax-ex	empt	
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity		contr ent	<b>g)</b> 512(b)(13) rolled tity?
PARTNERS OF THE AMERICAS FOUNDATION -	TO ADVANCE THE SOCIAL &			301(0)(3))			Yes	No
52-1363172, 1424 K STREET, SUITE 700, WASHINGTON, DC 20005	PEOPLE IN THE AMERICAS	DISTRICT OF COLUMBIA	501(C)(3)	LINE 11A		RS OF THE AS, INC.	x	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2019

59 Page **2** 

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

		1		1							
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(1	h)	(i)	(j)	(k)
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total	Share of	Disproportionate		Code V-UBI	Genera	l or Percentage
of related organization		(state or	entity	(related, unrelated,	income	ncome end-of-year		itions?	amount in box	partne	ownership
		foreign country)		sections 512-514)		assets	Yes No		amount in box 20 of Schedule K-1 (Form 1065)	Yes	10
				,			1.00	1	,	1.55	<del></del>
										+	<del></del>
-											

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)	(i	(i) Section 512(b)(13) controlled entity?	
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership			
		country)		,				Yes	No	
	1									
	1									
	1									
	1									
	I	<u> </u>	<u> </u>							

Page 3

Yes No

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

1	During the tax year, did the organization engage in any of the following transactions with one	or more re	elated organizations listed	in Parts II-IV?				
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity				1a		X	
b	Gift, grant, or capital contribution to related organization(s)				1b		X	
С	Gift, grant, or capital contribution from related organization(s)				1c		X	
	Loans or loan guarantees to or for related organization(s)				1d		X	
е	Loans or loan guarantees by related organization(s)				1e	Х		
f	Dividends from related organization(s)				1f		X	
g	Sale of assets to related organization(s)				1g		X	
h	Purchase of assets from related organization(s)				1h		X	
i	Exchange of assets with related organization(s)				1i		X	
j Lease of facilities, equipment, or other assets to related organization(s)								
							Х	
k Lease of facilities, equipment, or other assets from related organization(s)								
I Performance of services or membership or fundraising solicitations for related organization(s)								
	n Performance of services or membership or fundraising solicitations by related organization(s)				1m		X	
	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1n		X	
0	Sharing of paid employees with related organization(s)				10		X	
	Reimbursement paid to related organization(s) for expenses				<b>1</b> p		<u>X</u>	
q	Reimbursement paid by related organization(s) for expenses				1q		X	
	Other transfer of cash or property to related organization(s)				1r		X	
s	Other transfer of cash or property from related organization(s)				1s		X	
2	If the answer to any of the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," see the instructions for information on who must contain the above is "Yes," and "Yes," in the above it is "Yes,"	complete th	nis line, including covered	relationships and transaction thresholds.				
	(a) (b) Name of related organization Transa type	action	(c) Amount involved	(d) Method of determining amount invo	olved			
1)	PARTNERS OF THE AMERICAS FOUNDATION E		544,616.	ACTUAL AMOUNT				
<b>2</b> )								
<u> </u>								
3)								
<u>-,</u>								
4)								
5)								
6)		<u>_</u>						
3216	63 09-10-19	51		Schedule R	(Form	า 990)	2019	

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all	(f)	(g)	(r	1)	(i)	(j)	(k)
Name, address, and EIN	Primary activity	Legal domicile	Predominant income (related, unrelated,	partners se 501(c)(3)	Share of	Share of	Dispro tion	opor- ate	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Genera manag	or Percentage
of entity		(state or foreign country)	excluded from tax under	orgs.?	total income	end-of-year assets	allocat	ions?	of Schedule K-1	partne	ownership
		country)	Sections 5 12-5 14)	Yes No	) IIICOTTIC	833013	Yes	No	(FOIIII 1003)	Yes N	<u>,o  </u>
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# **TAX RETURN FILING INSTRUCTIONS**

FORM 990-T

## FOR THE YEAR ENDING

DECEMBER 31, 2019

Prepared for	PARTNERS OF THE AMERICAS, INC. 1424 K STREET, NW NO. 700 WASHINGTON, DC 20005
Prepared by	GELMAN, ROSENBERG & FREEDMAN 4550 MONTGOMERY AVE SUITE 650N BETHESDA, MD 20814-2930
Amount due or refund	NO AMOUNT IS DUE. THE ORGANIZATION WILL RECEIVE A REFUND IN THE AMOUNT OF \$2,333
Make check payable to	NO AMOUNT IS DUE.
Mail tax return and check (if applicable) to	DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0027
Return must be mailed on or before	NOVEMBER 16, 2020
Special Instructions	THE RETURN SHOULD BE SIGNED AND DATED.

Form <b>990-T</b>	Exempt Organization Business Income Tax Return						<b>ւ</b> ∟	OMB No. 1545-0047	
			nd proxy tax unde					2040	
	For ca	lendar year 2019 or other tax year			, and ending			2019	
Department of the Treasury Internal Revenue Service	<ul> <li>▶ Go to www.irs.gov/Form990T for instructions and the latest information.</li> <li>▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).</li> </ul>							pen to Public Inspection for 1(c)(3) Organizations Only	
A Check box if address changed		Name of organization ( offect box if flame changed and see instructions.)						er identification number /ees' trust, see ions.)	
<b>B</b> Exempt under section	Print							-0848769	
X 501(c)(3)	_ or	OF Number street and room or suite no. If a D.O. hove see instructions						Unrelated business activity code See instructions.)	
408(e) 220(e)	Type 1424 K STREET, NW, NO. 700						(000 1110	a donono.,	
408A 530(a)		City or town, state or prov							
529(a)		WASHINGTON,	DC 20005				5251	.00	
Book value of all assets at end of year	10	F Group exemption numb G Check organization type	er (See instructions.)	<u> </u>					
1,694,1	12.	G Check organization type	E X 501(c) corp	oration	501(c) trust	401(a)		Other trust	
		ation's unrelated trades or b		1		the only (or first) un			
		EE STATEMENT		rto I on		, complete Parts I-V.			
business, then complete	-	ice at the end of the previou	is sentence, complete Pa	ris i an	a II, complete a Schedu	ie ivi ior each addition	iai trade d	)r	
		oration a subsidiary in an a	iffiliated aroun or a naren	ıt-cuhci	diany controlled group?	<b>N</b>	Yes	No	
•		tifying number of the paren		it subsi	ulary controlled group:		103	NO	
		MARGARET ARA			Teleph	none number <b>&gt;</b> 2	02-6	37-6220	
		de or Business Inc			(A) Income	(B) Expenses		(C) Net	
1a Gross receipts or sale	S S								
<b>b</b> Less returns and allow	vances		c Balance	1c					
2 Cost of goods sold (S	chedule	A, line 7)		2					
3 Gross profit. Subtract	line 2 fr	rom line 1c		3					
		ch Schedule D)		4a					
	9 \ /\								
c Capital loss deduction	for trus	sts		4c					
		ship or an S corporation (at	· ·	5				_	
6 Rent income (Schedu	, ,			6			-		
		me (Schedule E)		7					
		and rents from a controlled on 501(c)(7), (9), or (17) or		8			-		
		ome (Schedule I)	- '	10					
		e J)		11					
		ns; attach schedule)		12					
		gh 12			0.				
		ot Taken Elsewher							
		oe directly connected w				,			
14 Compensation of off	icers, di	rectors, and trustees (Sche	dule K)				14		
							15		
16 Repairs and mainten	ance .						16		
17 Bad debts							17		
		ee instructions)					18		
							19		
		562)					046		
							21b		
							22		
							24		
		chedule I)					25		
		hedule J)					26		
27 Other deductions (at	tach sch	nedule)					27		
	· · · · · · · · · · · · · · · · · · ·						28	0.	
						29	0.		
30 Deduction for net op	erating	loss arising in tax years beç	ginning on or after Janua	ry <b>1,</b> 20	18				
							30	0.	
31 Unrelated husiness t	axahle i	ncome. Subtract line 30 fro	m line 29				31	0.	

923701 01-27-20 LHA For Paperwork Reduction Act Notice, see instructions.

Form **990-T** (2019)

Parl	<u> </u>	Total Unrelated Business Taxable Income		
32		unrelated business taxable income computed from all unrelated trades or businesses (see instructions)	32	0.
33		s paid for disallowed fringes ole contributions (see instructions for limitation rules)  STMT 2	33	
34	Charital	34	0.	
35		related business taxable income before pre-2018 NOLs and specific deduction. Subtract line 34 from the sum of lines 32 and 33	35	
36		on for net operating loss arising in tax years beginning before January 1, 2018 (see instructions)	36	
37		unrelated business taxable income before specific deduction. Subtract line 36 from line 35	37	
38		deduction (Generally \$1,000, but see line 38 instructions for exceptions)	38	1,000.
39		ed business taxable income. Subtract line 38 from line 37. If line 38 is greater than line 37,	-00	1,000.
00		e smaller of zero or line 37	39	0.
Parl	· IV	Tax Computation	- 00	
40		rations Taxable as Corporations. Multiply line 39 by 21% (0.21)	40	0.
41		Faxable at Trust Rates. See instructions for tax computation. Income tax on the amount on line 39 from:		
		x rate schedule or Schedule D (Form 1041)	41	
42		ax. See instructions	42	
43		ive minimum tax (trusts only)	43	
44	Tax on	Noncompliant Facility Income. See instructions	44	
45	Total A	dd lines 42, 43, and 44 to line 40 or 41, whichever applies	45	0.
		Fax and Payments		
		tax credit (corporations attach Form 1118; trusts attach Form 1116) 46a		
		redits (see instructions) 46b		
		business credit. Attach Form 3800 46c		
		or prior year minimum tax (attach Form 8801 or 8827) 46d		
		redits. Add lines 46a through 46d	46e	
47			47	0.
48	Other ta	t line 46e from line 45 xes. Check if from: Form 4255 Form 8611 Form 8697 Form 8866 Other (attach schedule)	48	
49		x. Add lines 47 and 48 (see instructions)	49	0.
50		et 965 tax liability paid from Form 965-A or Form 965-B, Part II, column (k), line 3	50	0.
		its: A 2018 overpayment credited to 2019   51a   233.		
		timated tax payments 51b 2,100.		
		osited with Form 8868 51c		
		organizations: Tax paid or withheld at source (see instructions)  51d		
		withholding (see instructions)  51e		
		or small employer health insurance premiums (attach Form 8941)  51f		
		redits, adjustments, and payments: Form 2439		
y		orm 4136 Other Total <b>\bigstyle{\bigstyle{1}}</b> 51g		
52		ayments. Add lines 51a through 51g	52	2,333.
53		ed tax penalty (see instructions). Check if Form 2220 is attached	53	2,333.
54		e. If line 52 is less than the total of lines 49, 50, and 53, enter amount owed	54	
55		167 501 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	55	2,333.
56	•	e amount of line 55 you want: <b>Credited to 2020 estimated tax</b> Refunded  Refunded	56	2,333.
Part		Statements Regarding Certain Activities and Other Information (see instructions)	30	2,333.
57		ime during the 2019 calendar year, did the organization have an interest in or a signature or other authority		Yes No
•		nancial account (bank, securities, or other) in a foreign country? If "Yes," the organization may have to file		100
		Form 114, Report of Foreign Bank and Financial Accounts. If "Yes," enter the name of the foreign country		
		>		X
58		the tax year, did the organization receive a distribution from, or was it the grantor of, or transferor to, a foreign trust?		$ \frac{1}{x}$
•	_	see instructions for other forms the organization may have to file.		
59		e amount of tax-exempt interest received or accrued during the tax year   \$\$		
	Ur	der penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowl rrect, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.	ledge and b	elief, it is true,
Sign				scuss this return with
Here	•   •			own below (see
		Signature of officer Date Title instr	ructions)?	X Yes No
		Print Type preparer's name Preparer's signature Date Check if	PTIN	
Paid	ł	RICHARD J. LOCASTRO, self-employed		
	parer	CPA Rubard J. Locastro 11/10/2020		288314
	Only	Firm's name ▶ GELMAN, ROSENBERG & FREEDMAN Firm's EIN ▶	52-	1392008
<u> </u>	City	4550 MONTGOMERY AVE SUITE 650N		
		Firm's address ► BETHESDA, MD 20814-2930 Phone no. (3	301)	951-9090

FORM 990-T DESCRIPTION OF ORGANIZATION'S PRIMARY UNRELATED STATEMENT BUSINESS ACTIVITY

QUALIFIED TRANSPORTATION FRINGE BENEFITS

TO FORM 990-T, PAGE 1

FORM 990-T	CONTRIBUTIONS SUMMARY		STATEMENT	2
	CONTRIBUTIONS SUBJECT TO 100% LIMIT CONTRIBUTIONS SUBJECT TO 25% LIMIT			
FOR TAX FOR TAX FOR TAX	OF PRIOR YEARS UNUSED CONTRIBUTIONS YEAR 2014 186,016 YEAR 2015 162,200 YEAR 2016 YEAR 2017 694,567 YEAR 2018 897,136			
TOTAL CARR	YOVER ENT YEAR 10% CONTRIBUTIONS	1,939,919		
	RIBUTIONS AVAILABLE COME LIMITATION AS ADJUSTED	1,939,919		
EXCESS 100	TRIBUTIONS % CONTRIBUTIONS SS CONTRIBUTIONS	1,939,919 0 1,939,919		
ALLOWABLE	CONTRIBUTIONS DEDUCTION			0
TOTAL CONT	RIBUTION DEDUCTION			0